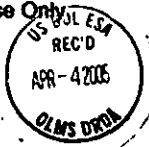


FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only  E	1. FILE NUMBER <div style="border: 1px solid black; padding: 2px; display: inline-block;">0 2 9 - 2 9 9</div>	2. PERIOD COVERED <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td></td> <td style="text-align:center;">MO</td> <td style="text-align:center;">DAY</td> <td style="text-align:center;">YEAR</td> </tr> <tr> <td>From</td> <td style="text-align:center;">0 1</td> <td style="text-align:center;">0 1</td> <td style="text-align:center;">2 0 0 4</td> </tr> <tr> <td>Through</td> <td style="text-align:center;">1 2</td> <td style="text-align:center;">3 1</td> <td style="text-align:center;">2 0 0 4</td> </tr> </table>		MO	DAY	YEAR	From	0 1	0 1	2 0 0 4	Through	1 2	3 1	2 0 0 4	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
	MO	DAY	YEAR												
From	0 1	0 1	2 0 0 4												
Through	1 2	3 1	2 0 0 4												

4. AFFILIATION OR ORGANIZATION NAME STAGE AND PICTURE OPERATORS AFL-CIO	8. MAILING ADDRESS First Name <div style="border: 1px solid black; padding: 2px;">JOHN R.</div> Last Name <div style="border: 1px solid black; padding: 2px;">FORD</div> P.O. Box · Building and Room Number (if any) <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
5. DESIGNATION (Local, Lodge, etc.) LU	Number and Street <div style="border: 1px solid black; padding: 2px;">3 2 6 WEST 4 8 TH STREET</div>
6. DESIGNATION NUMBER 52	City <div style="border: 1px solid black; padding: 2px;">NEW YORK</div>
7. UNIT NAME (if any)	State ZIP Code + 4 <div style="border: 1px solid black; padding: 2px;">NY 1 0 0 3 6 - 1 3 1 4</div>
9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)	

75. ADDITIONAL INFORMATION	
Item Number	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

76. SIGNED: <u>John R Ford</u> 3/29/2005 (212) 399-0980 Date Telephone Number	77. SIGNED: <u>William McJannet</u> 2/28/2005 212-399-0980 Date Telephone Number
PRESIDENT <small>(If other title, see instructions.)</small>	TREASURER <small>(If other title, see instructions.)</small>

During the Reporting Period Did Your Organization:

- 10. Have a "subsidiary organization" as defined in Section X of the instructions? Yes No
- 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? Yes No
- 12. Have a political action committee (PAC) fund? Yes No
- 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? Yes No
- 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes No
- 15. Discover any loss or shortage of funds or other property? Yes No
(Answer "Yes" even if there has been repayment or recovery.)
- 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? Yes No
- 17. Liquidate or reduce any liabilities without disbursement of cash? Yes No

(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)

- 18. How many members did your organization have at the end of the reporting period?
- 19. What is the date of your organization's next regular election of officers? MO YEAR
- 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$

21. What are your organization's rates of dues and fees?
(Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees	
	YEAR
(a) Regular Dues/Fees \$ <u>225 & 2.5% WAGE</u> per <u> </u>	<u> </u> <i>(Month, Year, etc.)</i>
(b) Initiation Fees \$ <u>750/2500</u>	
(c) Transfer Fees \$ <u>0</u>	
(d) Work Permits \$ <u>0</u> per <u>0</u>	<u> </u> <i>(Month, Year, etc.)</i>

- 22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes No
(If the constitution and bylaws or practices/procedures have changed, see the instructions.)
- 23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period? Yes No
- 24. Did your organization have any contingent liabilities at the end of the reporting period? Yes No

(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: **0 2 9 - 2 9 9**

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS		Start of Reporting Period (A)	End of Reporting Period (B)
	Item	From SCH #		
ASSETS	25. Cash.....		8 7 1 5 0 8	8 6 2 8 9 2
	26. Accounts Receivable.....		2 5 4 2 9 6	2 3 6 7 4 9
	27. Loans Receivable.....	1	0	0
	28. U.S. Treasury Securities.....		3 5 6 6 9 7 2	4 3 0 4 7 0 6
	29. Investments.....	2	1 4 5 0 0 5 6	1 5 2 1 9 7 6
	30. Fixed Assets.....	5	5 7 7 8 8 7	5 2 7 0 2 4
	31. Other Assets.....	3	1 4 9 3 5 4	1 1 9 4 5 8
	32. TOTAL ASSETS.....		6 8 7 0 0 7 3	7 5 7 2 8 0 5
LIABILITIES	LIABILITIES		Start of Reporting Period (C)	End of Reporting Period (D)
	Item	From SCH #		
	33. Accounts Payable.....		8 6 2 8 6	9 0 6 4 6
	34. Loans Payable.....	8	0	0
	35. Mortgages Payable.....		0	0
	36. Other Liabilities.....	4	2 0 6 5 1 2	9 1 9 9 8
	37. TOTAL LIABILITIES.....		2 9 2 7 9 8	1 8 2 6 4 4
38. NET ASSETS (Item 32 less Item 37).....		6 5 7 7 2 7 5	7 3 9 0 1 6 1	

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: **0 2 9 - 2 9 9**

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS		From SCH #	AMOUNT	CASH DISBURSEMENTS		From SCH #	AMOUNT
Item				Item			
39. Dues.....			5 8 5 5 9 4	56. To Officers.....	9		3 9 9 2 7 4
40. Per Capita Tax.....			0	57. To Employees.....	10		2 3 3 4 5 0
41. Fees.....			2 7 5 0 6 3	58. Per Capita Tax.....			5 0 8 8 6 8
42. Fines.....			0	59. Fees, Fines, Assessments, etc.			2 3 3 5 8
43. Assessments.....			2 0 2 0 7 9 9	60. Office & Administrative Expense....	13		1 9 5 9 4 4
44. Work Permits.....			0	61. Educational & Publicity Expense...			6 3 0 6 7
45. Sale of Supplies.....			0	62. Professional Fees.....			1 5 1 5 3 8
46. Interest.....			4 5 8 1 5	63. Benefits.....	11		1 4 6 5 4 3
47. Dividends.....			5 4 9 8 5	64. Contributions, Gifts & Grants.....	12		4 2 9 2 1
48. Rents.....			1 0 0 0 0	65. Supplies for Resale.....			0
49. Sale of Investments & Fixed Assets.....	6		1 5 1 0 3 0 6	66. Direct Taxes.....			1 1 6 9 2 1
50. Loans Obtained.....	8		0	67. Withholding Taxes.....			3 1 0 8 2 4
51. Repayments of Loans Made.....	1		0	68. Purchase of Investments & Fixed Assets.....	7		2 2 8 3 0 8 0
52. On Behalf of Affiliates for Transmittal to Them.....			0	69. Loans Made.....	1		0
53. From Members for Disbursement on Their Behalf.....			4 7 6 5 8	70. Repayment of Loans Obtained.....	8		0
54. Other Receipts.....	14		1 2 0 0 9 3	71. To Affiliates of Funds Collected on Their Behalf.....			0
55. TOTAL RECEIPTS.....			4 6 7 0 3 1 3	72. On Behalf of Individual Members...			4 5 3 4 4
				73. Other Disbursements.....	15		1 5 7 7 9 7
				74. TOTAL DISBURSEMENTS			4 6 7 8 9 2 9

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1.					
2.					
3.					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	0
The totals from Line 6 are entered in..... Item 27 Item 69 Item 51 Item 75 Item 27 Column (A) with Explanation Column (B)					

SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: **0 2 9 - 2 9 9**

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	1 5 9 8 7 0 4
2. Total Book Value	1 5 2 1 9 7 6
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
EATON VANCE LOW DUR. - MUTUAL	
(a) FD	1 1 4 3 1 7 4
(b)	
(c)	
(d)	
Other Investments	
4. Total Cost	0
5. Total Book Value	0
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) None	0
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	1 5 2 1 9 7 6
The total from Line 7 is entered in Item 29, Column (B)	

Description (A)	Book Value (B)
1. PREPAID EXPENSE	3 8 3 2 8
2. PREPAID PER CAPITA	8 1 1 3 0
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	1 1 9 4 5 8
The total from Line 7 is entered in Item 31, Column (B)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. PAYROLL WITHHOLDINGS	7 4 8
2. ACCRUED EXPENSE	2 6 1 4 1
3. RESERVE FOR SEVERENCE PAY	3 4 8 3 4
4. DEFERRED DUES INCOME	1 5 8 5 9
5. EXCHANGE	1 4 4 1 6
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	9 1 9 9 8
The total from Line 7 is entered in Item 36, Column (D)	

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 029 - 299

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 326 WEST 48TH STREET, NY NY 10036	9 5 0 0 0		9 5 0 0 0	9 5 0 0 0
2. Totals from additional pages (if any)				
3. Buildings (give location): 326 WEST 48TH ST., NY NY 10036	8 2 4 1 9 6	4 3 2 1 5 2	3 9 2 0 4 4	1 0 0 0 0 0
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	1 1 8 0 6	1 0 2 3 1	1 5 7 5	1 0 0 0
6. Office Furniture and Equipment	3 3 5 4 5 5	3 0 8 7 1 7	2 6 7 3 8	2 2 0 0 0
7. Other Fixed Assets	3 0 0 0 0	1 8 3 3 3	1 1 6 6 7	1 0 0 0 0
8. Totals of Lines 1 through 7	1 2 9 6 4 5 7	7 6 9 4 3 3	5 2 7 0 2 4	1 1 2 8 0 0 0
The total from Line 8, Column (D) is entered in.....				Item 30, Column (B)

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. US GOVERNMENT BONDS	1 4 1 1 7 7 7	1 4 1 1 7 7 7	1 4 7 5 8 6 1	1 4 7 5 8 6 1
2. CERTIFICATE OF DEPOSITS	2 2 1 6 6	2 2 1 6 6	2 0 0 0 0	2 0 0 0 0
3. MUTUAL FUNDS	1 9 1	1 9 1	4 5 2	4 5 2
4. PAINWEBBER INC. MONEY FUNDS	1 3 6 9 3	1 3 6 9 3	1 3 6 9 3	1 3 6 9 3
5. Totals from additional pages (if any)	1 0 6 4 1	3 5 4 8	3 0 0	3 0 0
6. Totals of Lines 1 through 5	1 4 5 8 4 6 8	1 4 5 1 3 7 5	1 5 1 0 3 0 6	1 5 1 0 3 0 6
	7. Less Reinvestments			0
	8. Net Sales			1 5 1 0 3 0 6
The total from Line 8 is entered in				Item 49

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: **0 2 9 - 2 9 9**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. US GOVERNMENT BONDS	2 1 4 6 4 2 6	2 1 4 6 4 2 6	2 1 4 6 4 2 6
2. PREFERRED STOCKS	2 5 0 0 0	2 5 0 0 0	2 5 0 0 0
3. MUTUAL FUNDS	9 6 6 0	9 6 6 0	9 6 6 0
4. SALOMON SMITH BARNEY MONEY FUNDS	4 5 4	4 5 4	4 5 4
5. Totals from additional pages (if any)	1 0 1 5 4 0	1 0 1 5 4 0	1 0 1 5 4 0
6. Totals of Lines 1 through 5	2 2 8 3 0 8 0	2 2 8 3 0 8 0	2 2 8 3 0 8 0
7. Less Reinvestments			0
8. Net Purchases			2 2 8 3 0 8 0

The total from Line 8 is entered in Item 68

SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	0

The total from Line 6 is entered in Item 34 Item 50 Item 70 Item 75 Item 34
 Column (C) with Explanation Column (D)

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: **0 2 9 - 2 9 9**

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
1.	FORD JOHN R PRESIDENT	N	1 1 5 5 6 4	1 2 0 0	1 6 9 4 8	0	1 3 3 7 1 2
2.	FUNDUS JOHN K VICE PRESIDENT	C	9 9 0 9 2	1 1 2 5	5 7 2 9	0	1 0 5 9 4 6
3.	STOCKLIN ROBERT BUSINESS REP.	C	9 5 5 5 6	1 8 0 0	4 2 4 2	0	1 0 1 5 9 8
4.	DETITTA GEORGE PRESIDENT	P	7 2 9 7 4	3 0 0	4 0 1 6	3 5 5 1	8 0 8 4 1
5.	MCGAVIN WILLIAM G SECRETARY TREAS	N	6 4 6 1 7	1 6 5 0	3 4 7 8	0	6 9 7 4 5
6.	BRINK GARY J RECORDING SECTY	C	6 1 6 2 4	3 9 0 0	1 0 6	0	6 5 6 3 0
7.	BARNES MICHAEL J REGIONAL REP. #2	C	3 0 4 8 9	2 2 5	8 3	0	3 0 7 9 7
8. Totals from additional pages (if any)			1 6 4 5 4	4 8 7 5	4 0 9 3	0	2 5 4 2 2
9. Totals of Lines 1 through 8			5 5 6 3 7 0	1 5 0 7 5	3 8 6 9 5	3 5 5 1	6 1 3 6 9 1
					10. Less Deductions	2 1 4 4 1 7	
The total from Line 11 is entered in Item 56					11. Net Disbursements	3 9 9 2 7 4	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: **0 2 9 - 2 9 9**

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
HILL THOMAS 1. MAINTENANCE	6 5 5 7 9	9 0 0	0	0	6 6 4 7 9
MALDONADO CARMEN 2. SECTY OF PRESID.	5 2 5 3 6	9 0 0	0	0	5 3 4 3 6
VANDO IRMA 3. SECRETARY	4 3 8 2 6	9 0 0	0	0	4 4 7 2 6
MCMAHON EILEEN 4. CLERK	4 0 2 1 0	9 0 0	0	0	4 1 1 1 0
GRUBER MICHELE V 5. ADMIN. ASSISTANT	3 9 4 3 6	7 5 0	0	0	4 0 1 8 6
6. Totals from additional pages (if any)	6 6 0 9 9	1 5 7 5	0	0	6 7 6 7 4
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	1 6 0 9 3	0	0	0	1 6 0 9 3
8. Totals of Lines 1 through 7	3 2 3 7 7 9	5 9 2 5	0	0	3 2 9 7 0 4
			9. Less Deductions 9 6 2 5 4		
The total from Line 10 is entered in Item 57			10. Net Disbursements 2 3 3 4 5 0		

SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 2 9 - 2 9 9

Description (A)	To Whom Paid (B)	Amount (C)
1. WELFARE	MPI HEALTH PLAN	6 7 2 2 3
2. PENSION	MPI PENSION PLAN	3 4 4 8 0
3. ANNUITY	MPI INDIVIDUAL AC PLAN	4 4 8 4 0
4.		
5. Total from additional pages (if any)		
6. Total of Lines 1 through 5		1 4 6 5 4 3
The total from Line 6 is entered in Item 63		

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. CHARITABLE CONTRIBUTIONS	2 8 3 3 6
2. POLITICAL CONTRIBUTIONS	2 0 4 0
3. FLOWERS & GIFT BASKETS	1 2 5 4 5
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	4 2 9 2 1
The total from Line 8 is entered in Item 64	

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. STAT., SUPPLIES & PRINTING	1 7 9 1 2
2. POSTAGE	2 3 7 7 4
3. OFFICE EXPENSE	1 0 3 2 3
4. TELEPHONE	1 8 0 1 1
5. EQUIP. RENTAL & MAINTENANCE	4 0 6 2 1
6. RENT & UTILITIES	1 5 4 9 2
7. Total from additional pages (if any)	6 9 8 1 1
8. Total of Lines 1 through 7	1 9 5 9 4 4
The total from Line 8 is entered in Item 60	

SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. GUEST FEE ADMISSIONS	3 5 0 0
2. EXCHANGE	1 6 5 6 4
3. ADMINISTRATIVE EXPENSE REFUND	8 6 9 9
4. MERCHANDISE INCOME	7 1 0
5. WAGE REPLACEMENT EXCHANGE	1 4 5 0 0
6. EXPENSE REIMBURSEMENTS	2 9 8 0 4
7. 401K EXPENSE REIMBURSEMENTS	2 3 1 3 3
8. INSURANCE SETTLEMENT REFUNDS	2 3 0 8 2
9. MISCELLANEOUS INCOME	1 0 1
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	1 2 0 0 9 3
The total from Line 17 is entered in Item 54	

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. DUES & FEES REFUNDED	4 0 9 5 0
2. CONVENTION & MEETING EXPENSES	1 3 0 4 5
3. MEMBERSHIP FUNCTIONS	1 1 1 5 5
4. GOLF & PICNIC OUTINGS	4 0 1 3 0
5. ELECTION	1 8 4 0 0
6. EXCHANGE TO BENEFIT FUND	8 9 8 0
7. WAGE REPLACEMENT EXCHANGE	1 4 1 3 7
8. 401K EXCHANGE	1 1 0 0 0
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	1 5 7 7 9 7
The total from Line 17 is entered in Item 73	

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2004

FILE NUMBER: **0 2 9 - 2 9 9**

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
SCARDINO JR. JOHN REGIONAL REP. #3		C	5 2 0 9	2 2 5	2 8 1 6	0	8 2 5 0
KENNY PHILIP REGIONAL REP. #5		C	3 2 7 6	4 5 0	3 4 9	0	4 0 7 5
REGNIER RICHARD REGIONAL REP. #4		C	3 2 7 6	3 7 5	1 2 4	0	3 7 7 5
MALONE JAMES V. ELECTRIC REP.		C	1 4 2 6	5 2 5	0	0	1 9 5 1
KERWICK WILLIAM GRIP REP.		N	5 4 3	3 0 0	4 8	0	8 9 1
MCDERMOTT THOMAS A. PROPERTY		C	5 4 3	3 0 0	3 4 7	0	1 1 9 0
BOLES THOMAS J. SHOP CRAFT REP.		C	5 4 3	2 2 5	0	0	7 6 8
GRAZIADEI FRANK J. SOUND REP.		C	5 4 3	2 2 5	0	0	7 6 8

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2004

FILE NUMBER: **0 2 9 - 2 9 9**

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
HICKS	ALAN	C	2 7 6	8 2 5	0	0	1 1 0 1
CHAIRMAN	BB						
FINNERTY	JOHN	C	2 7 6	5 2 5	0	0	8 0 1
SGT AT ARMS							
MCKENNA	KEVIN	C	2 7 6	1 5 0	0	0	4 2 6
VIDEO REP.							
WALSH	RORY	P	2 6 7	3 0 0	0	0	5 6 7
GRIP REP.							
DOLAN	JOHN P.	C	0	4 5 0	0	0	4 5 0
CHAIRMAN	BT						
KELLY	KATHLEEN M	C	0	0	4 0 9	0	4 0 9
ALLIED CRAFTS							

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2004

FILE NUMBER: **029 - 299**

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
JENNINGS CLERK	2 7 5 6 1	6 0 0	0	0	2 8 1 6 1
SCHULMAN 401K EMPLOYEE	2 5 5 2 0	6 7 5	0	0	2 6 1 9 5
PALEGA SECRETARY	7 3 6 5	1 5 0	0	0	7 5 1 5
OWENS ADMIN. ASSISTANT	5 6 5 3	1 5 0	0	0	5 8 0 3

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2004

FILE NUMBER: **0 2 9 - 2 9 9**

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions)		Disbursements for Official Business	Other Disbursements	Total
(B) Position <small>(Enter employee's job title.)</small>	(D)	Allowances (E)	(F)	(G)	(H)
(C) Name of Affiliated Organization <small>(if applicable)</small>					

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

FILE NUMBER: **0 2 9 - 2 9 9**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION

Item Number	
11	<p>IATSE LOCAL 52 BENEFIT FUND EIN# 13-3237986 326 WEST 48TH STREET, NEW YORK, NY 10036</p> <p>IATSE LOCAL 52 SAFETY AND EDUCATION FUND EIN# 13-3983288 326 WEST 48TH STREET, NEW YORK, NY 10036</p> <p>MOTION PICTURE INDUSTRY INDIVIDUAL ACCOUNT PLAN EIN# 95-0030749 11365 VENTURA BOULEVARD STUDIO CITY, CA 91604</p> <p>MOTION PICTURE INDUSTRY HEALTH PLAN EIN# 95-6042583 11365 VENTURA BOULEVARD STUDIO CITY, CA 91604</p> <p>MOTION PICTURE INDUSTRY PENSION PLAN EIN# 95-1810805 11365 VENTURA BOULEVARD STUDIO CITY, CA 91604</p> <p>LOCAL 52 401(K) PLAN EIN# 13-4059105 PLAN# 005 303 MERRICK ROAD, LYNBROOK, NY 11563</p>

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

FILE NUMBER: **0 2 9 - 2 9 9**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION(continued)

Item Number	
10	<p>THE UNION IS USING METHOD (1) TO REPORT THE CONSOLIDATED TOTALS OF THE FOLLOWING SUBSIDIARY:</p> <p>LOCAL 52, IATSE REALTY CORP. EIN# 13-3981134 326 WEST 48TH STREET, NEW YORK, NY 10036</p>

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

FILE NUMBER: **0 2 9 - 2 9 9**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION (continued)

Item Number	
14	<p>THE UNION AND SUBSIDIARY ARE AUDITED BY THE INDEPENDENT ACCOUNTING FIRM OF GOULD, KOBRICK AND SCHLAPP, P.C.</p> <p>SCHEDULE 9, COLUMN F PAST PRESIDENT, AMOUNTS ARE 100% OF COSTS OF LEASED AUTOMOBILE. PERSONAL USE IS PERMITTED. THE USE OF THE VEHICLE WAS >50% FOR OFFICIAL BUSINESS.</p> <p>SCHEDULE 15 LINE 2: CONFERENCES AND MEETINGS EXPENSE LISTED ON LINE 2 DO NOT INCLUDE ANY AMOUNTS REPORTED ON SCHEDULES 9 OR 10.</p>

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

FILE NUMBER: **0 2 9 - 2 9 9**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION (continued)

Item Number	
13	Write off \$ 1,688 in prepaid corporation tax in year 1998 for New York City Department of Finance due to expiration of statute of limitation.

ORGANIZATION NAME:
STAGE AND PICTURE OPERATORS AFL-CIO

FILE NUMBER: **0 2 9 - 2 9 9**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION (continued)

Item Number	
22	See a copy of the changes of the Constitution By-Laws attached.

~~EXHIBIT~~ 'C'p**BY-LAWS****ARTICLE II - MEMBERSHIP****SECTION 2 APPLICATION AND EXAMINATION PROCEDURE**Currently reads:

(a) "All applicants will appear before the Executive Board in session, or an elected Officer immediately prior to a Regional Meeting in Regions #2, #3, #4 or #5, at which time the application for membership will be filed. A seven hundred and fifty (\$750.00) dollar filing fee will be paid at that time which will aid in the proper screening of potential members."

Proposed change:

(a) Delete the current text and replace it with the following: "All applicants will appear in person at the union office during the designated period, at which time the application for membership will be filed. A seven hundred and fifty (\$750.00) dollar filing fee will be paid at that time. The Executive Board will enact additional membership application requirements from time to time which will aid in the proper screening of potential members."

EXPLANATION: *The current language requires applicants for membership to appear before the Executive Board in session. This does nothing but tie up the board's time for a routine administrative matter. The change would move the process to the administrative office and allow the Executive Board to spend its time on more important matters*

SECTION 3 VOTING PROCEDURECurrently reads:

- (a) "Balloting on eligible applicants for membership shall be confined to the regular membership meetings in April and October, in conjunction with the regional meetings or at Special meetings called for that purpose, at the discretion of the Executive Board, provided that due notice has been mailed at least seventy-two (72) hours prior to such meeting and that such notice shall contain the names of the applicants to be voted upon."
- (c) "Applicants elected to membership shall be notified to appear at the next regular or regional meeting for initiation, after having satisfied their financial and other obligations as required by the Executive Board."

Proposed change:

- (a) Add: "Balloting on eligible applicants will proceed at these referenced meetings, even in the absence of a quorum."
- (c) Delete the current text and replace it with the following: "Applicants elected to membership shall be notified to appear at an Orientation Session scheduled by the Secretary/Treasurer. At the conclusion of that session, they will be sworn into membership (provided that their financial and other obligations as required by the Executive Board have been satisfied)."

EXPLANATION:

- (a) *Applicants for Membership into Local 52 are only balloted upon twice a year (April & October). The current language prohibits balloting on new members to proceed unless a quorum has been attained. Even though a large amount of members may appear for the April and October meetings, they currently cannot exercise their right to ballot on members if there is no quorum. The change would allow balloting on applicants whether or not a quorum has been attained. This is the only matter that could be addressed if there is no quorum.*
- (c) *The Executive Board feels that an Orientation Session for new members is necessary to help indoctrinate them to Local 52 traditions, procedures, etc. The change would make this practice required.*